

Y-CARE PARENT HANDBOOK

FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Our Goals:

- To provide a safe and positive environment for all children.
- To model positive, healthy lifestyles and habits.
- To provide a variety of activities that will strengthen youth physically, morally, and intellectually.
- To support individual diversity.
- To allow all children an opportunity for success by giving choices in a supportive environment.
- To promote educational skills such as literacy and mathematics through weekly themes and curriculum development.
- To retain and build program participation through excellent member services and programming.
- To provide an enjoyable and memorable experience for all children in the program.

YMCA Mission: To put Christian principles into practice through programs that build healthy body, mind, and spirit for all.

YMCA's Four Core Values: Caring, Honesty, Respect, Responsibility

Challenging others to accept and demonstrate positive values is part of our mission and the basis for Character Development. Building values and behavior consistent with Christian principles is one of the eight goals in the YMCA Constitution and all Y's, including ours, agree to uphold this.

Benefits of Character Development:

It is the positive effort our community needs.

It gives us focus for all that we do.

It differentiates us from other organizations.

It ensures we are doing what we say we do.

It provides positive role modeling for children and adults.

It ensures consistent and fair treatment of all people.

ABOUT Y-CARE STAFF

The Missouri Department of Elementary and Secondary Education (DESE licenses the Y-Care Program). The state approves site Directors and holds 60 or more college semester hours, with 12 of the 60 hours in child-related courses. These courses are in the fields of elementary education, special education, psychology, sociology, and physical education. In addition, site directors receive training in First Aid and CPR.

Site Assistants and Directors are at least 18 years old or older and demonstrate an aptitude for child care. Both Site Directors and Assistants submit an initial Tuberculin skin test and physical examination as a condition of employment. The YMCA also conducts Background Screens on all staff through the Family Care Registry and fingerprinting through IdentoGo.

All staff participate in initial and ongoing training in topics relevant to school-age child care.

Employee/Child Contact Outside of Y-Care

No employee may have contact with a child in their program away from the YMCA. This includes, but is not limited to, transporting a child home, babysitting, socializing, or sports.

Management Team

Brittany Watkins 573-761-0716 bwatkins@jcymca.org

SAC Director

Dalton Green 573-761-3196 dgreen@jcymca.org

Asst. SAC Director

FINANCIAL ASPECTS OF Y-CARE

Y-Care requires patrons to sign up for EFT (Electronic Fund Transfer) services. Any credit card or bank account will suffice. The PRIMARY PARENT (the first parent listed on the registration form) is responsible for all tuition/fees. To ensure accurate tax statements, we can only issue payment plans to **one** payer.

The YMCA drafts accounts on the 1st of every month of service. We cannot draft on any other day. If drafts are insufficient, we will assess additional fees.

Any delinquency in payments (payment not received on the 1st) may result in removal from the program.

Fees are as follows:

\$155/month member

\$185/month nonmember

Fees are based on the number of days Y-Care is in session for the whole school year, split over the 10 months of school. *August is the only prorated month*. Registration fees are due upon enrollment. August fee drafted on August 1st.

Consistent fees allow parents to budget accurately and provide stability for cafeteria plans.

Registration Fee/Withdrawal Policy:

The \$30.00 Registration fee is non-refundable. The fee is waived during our early registration period for returning program participants. All families (including returning families) who register after the early period must pay the fee.

If you choose to WITHDRAW from Y-Care, you must state your intent **in writing**. Email is a sufficient written notice. Please turn this intent into the **KNOWLES YMCA** or email to bwatkins@jcymca.org. Families who withdraw mid-year and then return to Y-Care are placed at the end of the waiting list if one exists for that school.

Outreach Clients: The YMCA provides financial assistance to qualifying families. Please call 761-9001 for information about Outreach through the YMCA.

Patron Acceptance of Cost: Insufficient bank drafts are assessed a \$10.00 bank fee. Seriously delinquent accounts will be subject to collection activity. If such occurs, the patron agrees that s/he shall be responsible for any and all of the Jefferson City Area YMCA's expenses, including but not limited to collection costs, court costs, and attorney fees whether or not litigation is commenced. Three insufficient bank drafts can result in removal from Y-Care programs.

REQUIRED REGISTRATION INFORMATION

- Child Enrollment form is COMPLETED lines.
- Current Immunization record.
- EFT form for payment
- If applicable: Individualized Care Plan for children with special needs (ex. ADHD, asthma, etc.). A special needs form can be obtained online or from the childcare office. This must be on file **before** a child begins Y-Care. You have the option to substitute a copy of a child's IEP for behavior/developmental purposes. Educational IEPs (ie reading, speech, etc.) are not required.
- If applicable: Food Substitution Form for food allergies. This form is required to accommodate your child's food needs.

Y-Care operates under the rules and regulations set forth by the State of Missouri. If a child's file is not complete upon registration, your child will be ineligible for the program until the information is received. Falsification of records is grounds for expulsion from the program.

Parents must re-enroll each school year. Priority is given to families currently enrolled during the spring re-enrollment time. After early enrollment ends, Y-Care will take registrations on a first-come, first-served basis, regardless of current program participation. New families will not be "bumped" for current families who fail to register during early enrollment.

Waiting lists will be formed if a program is full and a deadline will be given to those who are called off the list. YMCA members will be given priority on waiting lists.

Any parent who desires may request an interview with management staff for the purposes of orientation.

If your child requires a facilitator and/or special assistance at school, contact the office before submitting an enrollment form to discuss your child's needs. Y-Care cannot provide facilitators, and children must be able to safely function within a 16:1 child-to-staff ratio. <u>All children must be self-sufficient in the restroom to participate in Y-Care</u>.

Y-CARE STRUCTURE

Y-Care takes pride in providing a fun extension to the school day by planning daily activities with academic components. Activities are varied, and students have the opportunity to choose what they will work on.

Activities

Character building activities Independent Reading Healthy Eating Physical Activities (HEPA)

Monthly Activity packets Independent Reading Arts and Crafts
Homework Station

Homework Station

We cannot force your child to complete homework, but we will encourage it if a parent requests. Similarly, if a parent does not want their child working on homework at Y-Care, we will honor their wishes. Staff will make every effort to help children with homework when asked.

Y-CARE LOCATIONS

Y-Care sites will use the cafeteria as a home base. Your site staff will inform you of any changes in site location. At times Y-Care will be outside on the playground, or in another location to view a movie or complete an activity. The staff will place a sign at the Parent table to indicate where the group is located.

ABSENCE POLICY: Please inform Y-Care staff of planned absences. A Parent Communication Notebook is available on the Parent Table. *Fees are not credited for absences from the program.*

ALTERNATE PROGRAM PARTICIPATION

If your child is enrolled in after-school activities **other than Y-Care**, please send a note to Y-Care granting your child permission to leave Y-Care. If your child will be late to Y-Care due to other school activities (ex: Safety patrol), please notify staff in writing. Staff will not release children from Y-Care without parental permission.

PARENT RESPONSIBILITY FOR SCHOOL NOTIFICATION

Schools will not release children to Y-Care unless the **parent** has informed the school of the child's enrollment in Y-Care.

The YMCA cannot contact the school regarding enrollment status in Y-Care. Please inform the school when you enroll in Y-Care to avoid any confusion.

Communication

Please check the **Parent Table** daily! Staff will use this table for important announcements and newsletters. We use a **Parent Communication** notebook for parents to communicate with staff about issues like authorized pick-ups, late arrivals, etc. If at any time you have questions or concerns, please do not hesitate to contact your Site Director or Management staff.

Receipts/Tax Statements

Available online at www.jcymca.org. If you cannot obtain a receipt online, email bwatkins@jcymca.org for assistance.

FEDERAL ID #: 43-095-3286

Parent Evaluations

Each school year parents will be given the opportunity to provide feedback by filling out an evaluation. Please take advantage of this to tell us of any suggestions, concerns, or things you enjoy about the program. We value your opinion and find these surveys extremely helpful in improving our program.

SCHOOL PHONE NUMBERS

BELAIR: 659-3157 PIONEER TRAIL: 632-3400 BLAIR OAKS: 636-4066 Y@Y (South/Thorpe): 761-9531

CEDAR HILL: 659-3162 WEST: 659-3197

LAWSON: 659-3178 LC Middle School: 659-3200 MOREAU HEIGHTS: 659-3182 TJ Middle School: 659-3250

NORTH: 896-5392

Please note: If there is an emergency, please call 761-9531. The Knowles Front Desk associate can contact management staff if needed.

DAILY ROUTINE

AM

- Staff will let children in at 7:00 am
- Children are allowed to utilize the game and activities in the cabinets on-site
- Children are dismissed from Ycare at 8:20

PM

- The school will dismiss Y-Care children as a group to the cafeteria.
- Children must go to Y-Care <u>immediately</u> upon school dismissal. Once at Y-Care, children will not be allowed to return to their classrooms. This is school policy.
- Children will wash their hands and be offered a snack.
- Personal snacks are not permitted
- Children may not bring candy or gum to eat at Y-Care.

Snacks

- If your child has a <u>food allergy</u>, please note on the enrollment form, and verbally remind Y-Care staff at your school. To provide an alternate snack, we must have a completed **FOOD SUBSTITUTION FORM** on file for your child.
- Outside snacks are not permitted at Ycare

- Children <u>must</u> wash their hands before sitting down to eat snack.
- Children who do not wish to eat the snack must take the snack but are not asked to eat it.
- As per USDA/CACFP, all snacks must be consumed at the school. Snack may not go home with a child.
- Snacks are not served for AM programs.

The Y-Care Program is reimbursed under the Child and Adult Care Food Program (CACFP) through the Department of Health & Senior Services/USDA to provide snacks.

Playground Time

The children are allowed to play outside for at least 30 minutes every day unless the temperature drops below 35 degrees F (including wind chill) or there is a heat advisory over 100 degrees F. Children must wear a coat/jacket when the weather is under 50 degrees. MO Childcare Licensing requires that children are allowed a minimum of 30 minutes of outside play time when weather permits.

Sign In/Out

Parents must walk their child into Yclub daily and sign their child into Yclub. Likewise, parents must walk into Y-Care to sign out and pick up their child. Do not send siblings under 16 to pick up/drop off your child.

If a biological parent is barred from picking up a child, we must have court documentation on file to enforce the ruling (copies: court order, divorce decree, parenting plan, etc.). If someone other than people listed as **AUTHORIZED PICK-UP** is taking your child from the program, please notify staff using the Parent Notebook. **Staff will ask for a photo ID when new faces are picking up children**.

Subpoena/Request for Information: The YMCA reserves the right to require an official court-ordered subpoena for access or release of records. At least a minimum of 10 business days to process the request must be given. In the case of a legal court order or document the YMCA will follow and enforce the court order stated as written. NO EXCEPTIONS.

In the event of a parent's divorce or separation, we are required to release the child to either parent unless a court order states otherwise. Divorced parents should submit a copy of the court order, divorce decree, or other legal documentation to prevent an unauthorized pick up by the non-custodial parent. Y staff will not be a mediator in the case of a divorce or custody situation, families may be asked to leave the program until issues can be resolved.

Y-Care & Y-Club Operating Hours

Y-Care afterschool operates from 2:45p-5:30p M-F when school is in session.

Y-Club operates from 7:00 am-8:20 am M-F when school is in session.

Late Pickup

To be fair and consistent with all families in our program, Y-Care has adopted a "no exceptions late policy". Many of our staff have evening classes/obligations as well as families of their own. Please be considerate and arrive on time to pick your child up.

The school cafeteria clock will serve as the official Y-Care clock. Please synchronize your timekeeping devices with this clock. Frequent late pickups may result in removal from the program.

Late Fees

\$2.00 per minute per family will be charged if a child is picked up after 5:30. Late Fees must be paid before returning to Y-Care the next day. Late fees can be drafted from your Y-Care account, or payment may be made at the Knowles facility.

Late Pick-up with no Parent Contact

5:30 PM: Y-Care staff will attempt to contact parents.

5:45 PM: Emergency contacts called.

6:00 PM: IF NO CONTACT HAS BEEN MADE: The SAC Director is contacted and will call the **Division of Family Services Child Abuse and Neglect Hotline**. The child will be transferred to the care of proper authorities until a parent is available.

Illness

Please do not bring an ill child to Y-Care/school. If your child was sent home from school due to an illness, he/she is ineligible for services that day. Should he/she become ill while in Y-Care, you will be called and asked to make arrangements for your child to be picked up.

If a child is sent home from Ycare with a communicable/infectious disease, the Y may require a child to be examined by a physician if the Y believes the child can infect others.

We will call you to pick up your child if he/she displays the following:

- Fever (over 100 degrees)
- Vomiting
- Diarrhea
- Fainting
- Undiagnosed rashes
- Impetigo
- Ringworm

- Head Lice
- Red, inflamed eyes (Pink eye)
- Chicken Pox
- Strep Throat (without 24-hour medication)
- Other Symptoms at the discretion of the Director

Head Lice: If a child has head lice or has been sent home for head lice, they may not return to Y-care without a release from a physician or Cole County Health Department stating the child is free from lice.

Please help us keep all the children and staff in our program healthy! Students should remain at home for 24 hours after the last episode of vomiting or diarrhea. Students should remain at home for 24 hours after taking the first dose of an antibiotic for any infection. If your child is too sick to participate in outside play, they are too sick for Y-Care.

Notice to Parents Regarding Immunizations

On August 28, 2015, a new law regarding immunizations went into effect. Section 210.003.7, RSMo. states, "All public, private, and parochial day care centers, preschools, and nursery schools shall notify the parent or guardian of each child at the time of initial enrollment in or attendance at the facility that the parent or guardian may request notice of whether there are children currently enrolled in or attending the facility for whom an immunization exemption has been filed. Beginning December 1, 2015, all public, private, and parochial day care centers, preschools, and nursery schools shall notify the parent or guardian of each child currently enrolled in or attending the facility that the parent or guardian may request notice of whether there are children currently enrolled in or attending the facility for whom an immunization exemption has been filed. Any public, private, or parochial day care center, preschool, or nursery school shall notify the parent or guardian of a child enrolled in or attending the facility, upon request, of whether there are children currently enrolled in or attending the facility for whom an immunization exemption has been filed."

In accordance with Section 210.003.7, RSMo., the parent or guardian of a child enrolled in or attending Y-Care may request notice of whether there are any children enrolled at our facility with an immunization exemption on file. If you would like to request this information, please contact the Jefferson City Area YMCA and the information will be provided to you. Please note, that the name or names of individual

children are confidential and will not be released. Our response will be limited to whether or not there are children enrolled at our facility with an immunization exemption on file.

MEDICATION POLICY

If medication is needed during Y-Care hours, parents must follow the following procedures:

- 1) Fill out the medication form complete with amount and frequency of dosage.
- 2) Medication must be in original container and marked with pharmacist's label including prescription number, date, child's name and physician's name.
- 3) At the end of any medication period or end of the week, parents should take the unused medication home.
- 4) Do not send your child's medication with them in their backpack.
- 5) Medication in children's possession will be confiscated & given back to parent.

BEHAVIOR MANAGEMENT

The YMCA strives to teach the four core values of respect, responsibility, caring, and honesty to all children in our program. We believe in second chances and use positive techniques such as redirection and think sheets to promote reflection on behavior and ways to make good choices in the future. It is important for participants to grow to respect themselves as well as the rights and feelings of others.

When a conflict arises concerning the rights of other people and/or property, our goal is to work with each participant individually to solve the problem through effective communication and logical consequences. Other behavior management techniques, which include redirecting behavior, removal from a particular activity, and parent consultation, will be used in situations where conflicts continue

A participant may be suspended or expelled from the program depending on the severity and frequency of incidents, such as;

- Fighting (hitting/slapping/punching)
- Biting.
- •Inappropriate language
- Destruction of property
- Stealing
- •Throwing objects with the intent to harm people or destroy property
- •Hurting/Threatening to hurt self or others

- •Being physically inappropriate
- •Bringing a weapon to ycare
- •Running away or leaving yeare/staff without permission
- •Bullying including ethnic/religious/cultural intolerance
- •Lack of regard for rules

If expelled from the program SAC Assistant Director/SAC Director will contact the parent to discuss. We reserve the right to deny future program enrollment to children removed from the program due to discipline problems. *No credits/refunds are issued if a child is sent home/removed from the program due to disciplinary problems.*

Special Needs/Accommodation Process

Please inform staff if you or your child has a need that requires an accommodation. This information enables the Y to better meet your needs or those of your child, within available resources and to the extent reasonable.

What We Can and Cannot Accommodate

We strive to be welcoming and inclusive of all participants. We can accommodate several special needs, but not all. We are a recreational program and our staff are not trained or certified in Crisis Prevention (CPI).

We can accommodate the following needs:

- Food allergies or dietary restrictions (with Food Substitution form on file)
- Medication distribution (with Medication Form on file)
- Behavior that requires one-on-one attention for a limited time, occasionally.

In accordance with the AmeAmericans with Disabilities Act, we cannot accommodate children who would pose a direct threat to the health and safety of others, or whose presence or necessary care would fundamentally alter the nature of the program.

This includes, but is not limited to, the following:

- Children who wander, run, or aren't willing to stay with the group
- Children who are violent towards others, themselves, or staff
- Children who require regular one-on-one attention, care or assistance
- Children who aren't able to self-transfer, dress or toilet

PARENT CODE OF CONDUCT

We expect all parents in our program to model appropriate behavior for the children we serve. Parents who behave in the following manners will be asked to leave the YMCA:

- Use of profanity
- Behavior consistent with alcohol/drug use (see below statute)
- Physically threatening staff, children, self, or other families
- Verbally bullying/intimidating staff, children, or other families
- Attempting to confront/discipline a child other than their own or seek out another adult to discuss their child's behavior

MO Statutes on Drinking

Chapter 574/Offenses against Public Order/Section 574.075. Drunkenness or drinking in certain public places is prohibited – violation is a misdemeanor (574.075). It shall be unlawful for any person in this state to enter any schoolhouse or church house in which there is an assemblage of people, met for a lawful purpose, or any courthouse, in a drunken or intoxicated and disorderly condition, or to drink or offer to drink any intoxicating liquor in the presence of such assembly of people, or in any courthouse within this state and any person or persons so doing shall be guiltily of a misdemeanor.

CONFIDENTIALITY

Y-Care will not discuss children's behavior or behavior consequences with anyone other than that child's parent. All children have a right to privacy, and Y-Care will not violate that right, regardless of the situation. As part of a cooperative relationship, Y-Care and school officials may share information about the children in the program to better serve those children. Such information is also confidential and shared on a "need-to-know" basis.

DO NOT BRING

The Y is not responsible for any valuables. Please make sure your child leaves toys, trading cards, video games, iPods, cell phones, candy, and gaming systems at home. If a child is sent to Y-Care with these items, they MUST remain in the child's book bag during program hours. Students will not be allowed to use these items at Y-Care.

EARLY DISMISSAL/EARLY SCHOOL CANCELLATION FOR INCLEMENT WEATHER

Y-Care will be <u>closed</u> on these school dismissal days. You will need to provide alternate care.

Holiday Care and Kids Night Out

Holiday Care

Take advantage of Holiday Care while school is on break! Children will enjoy themed activities including crafts, games, sports, and swimming at the YMCA. Please be sure to wear tennis shoes, a bathing suit, and a towel. Lunch and an afternoon snack are provided.

Fees and Hours Member \$25 per day Non-Member \$30 per day 7:00 AM-5:30 PM

Drop off & Pick Up is in the basement of the Knowles YMCA, 424 Stadium. State childcare subsidy is not accepted for Holiday Care Registration and payment must be completed 1 business day before the start date. For example, if Holiday Care is on a Monday, you must register by Friday the week prior.

Kids Night Out

Let your child enjoy a night away from mom and dad! Kids Night Out is a fun after-hours event at the YMCA. Kids ages 5-12 will enjoy a variety of activities, crafts, and games. Dinner and a fun treat will be served. A meal from home is welcome too! Kids Night Out is the 1st Friday of each month starting in October.

Fees and Hours Member \$25 per day Non-Member \$30 per day 6:00 PM-10:00 PM

Drop off & Pick Up is in the basement of the Knowles YMCA, 424 Stadium. Registration and payment must be completed **1 business day before** the start date. For example, if Holiday Care is on a Monday, you must register by Friday the week prior.

The YMCA reserves the right to reject late registrations. The YMCA may not be able to adequately provide space and staff for late registrations.

Holiday Care and Kids Night Out registration dates & forms can be found online at www.jcymca.org or the Knowles YMCA front desk.